

Statement to the BBFI Board
Thursday August 17, 2017 6:30pm

Things are getting way WAY OUT OF CONTROL!! There are SEVERAL things going on here and I am the target of many of them.

This morning ~11:15am I was attacked and verbally assaulted and felt extremely threatened by Will _____ while I was simply trying to give Edgar Avila, the Program Director, a Demand for Documents. As the Program Advisor, that's me, and as one who works with programmers, and as a new co-producer for Jorge Alfaro's show 'Voz del Pueblo', I was trying to deliver this request directly to Edgar. As you all probably know, Jorge's show was suspended by Edgar this last Monday, citing some sort of violations of programmer policies and rules. I disagree with his findings and hence need to see the most current copies of the Volunteer Manual and all other related policies and rules that directly impact programs and programmers.

I delivered this Demand in exercise of my Rights not only as a member of the Public, but as a volunteer, co-producer, and as one who might be training other programmers.

I suspected in advance there might be trouble so I first asked Alan Bloom to stand-by and be a witness, just in case. When I tried to give the paper to Edgar, Will grabbed the papers out of my hand, threw it back to me, and started shouting and acting in a threatening behavior and making a series of loud and continuous demands. Every time I tried to give Edgar the paper he repeatedly kept grabbing it out of my hands and throwing it back at me. I tried to point out to Will that he is interfering in station business and that this has nothing to do with him and that he needs to BACK OFF!! He kept shouting and making demands and refused to back down. Still shouting, he also demanded to know if I had yelled at Joanna, or why I hijacked Jorge's show, and yelled that I 'have no business making demands on ANYONE'!!

When I asked him to leave, he quickly stepped forward lunging at me with his hands in the air and shouted, "YOU GONNA MAKE ME!" I was feeling physically threatened. I told him just that, that I was feeling threatened by him, and again asked him to step down! His response was to continue yelling and shouting at me, making it extremely difficult to speak with Edgar. I attempted anyway, asking Edgar if he is letting Will speak for him. No answer. I asked him how he intends to respond... and again no answer.

During this whole time, Edgar sat quietly in his chair, just staring at me with a smug look on his face, in obvious approval of Will's actions, as if to say, 'You DESERVE this!'

Edgar refused to say a SINGLE word! His egregious IN-action was clear and complicit, demonstrating a desire and willingness to let the situation EXPLODE completely OUT of control, up to and including a strong potential of physical violence !

Alan witnessed the entire event from outside the studio, I gave him a copy of the document request, then left the building.

I am asking that this Board personally take up the matter of reviewing these out of control behaviors and handle disciplining both Will and Edgar with SERIOUS administrative action for their complete disregard for civil procedure and professionalism, and the personal and personnel Rights, all of the type that could easily create an extremely volatile circumstance with the potential of exposing the radio station, and hence the BBFI, to unnecessary and potentially costly liabilities.

I have been hearing from different people the same rumors and accusations that Alicia Sanchez has been telling others. I heard these same words from Will this morning. I tried asking where he heard these rumors and he refused to answer, but they are the SAME words! I further ask the Board that Alicia Sanchez not be included in these proceedings, as I believe there is a conflict of interest.

I ask that this Board remind Alicia Sanchez of the potential harm that such vicious rumors can wreak on someone, and that it once again leaves herself and the radio station, and hence the BBFI, open and exposed to more unnecessary liability risks.

Before leaving for Denver I had been here at the radio station for over four years, built the two studios with Alan, started RadioLand, worked with Alan up at the tower site, and more recently had been working off and on with Edgar on developing the details of programmer titles and classifications, determining the appropriate training criteria, and planning that I would be involved in the training. We had an amicable, mutually-respectful working relationship that felt very non-threatening, and easily felt like I was getting heard and that either he or I could say anything without worry. My relationship with Joanna also felt pretty easy and agreeable, and I was even helping her out with issues to do with her storage shed. My relationship with Alicia Sanchez felt equally easy and solid, and we had a great time in Denver together, up until I informed her of my intent to join this Board.

Since then, I have been the direct target of an escalating series of personal and professional attacks and accusations, from Alicia, and now from Joanna, Edgar, and today from Will. I am EXTRA careful with Joanna and she STILL makes these claims!

When I approached Jorge about a month ago, as the new KBBF Program Advisor, with the prospect of helping to improve his show, he was happy to receive my expertise. I expressed on a multitude of occasions that I want to help each programmer to improve the quality of their shows.

Jorge has asked me several times over the last several months to be a guest on his show, as he is familiar with my interviewing style and appreciates the way in which I handle both issues and other guests. I acquiesced and recently sat in with him during the last few Live shows. We have since received accolades from several members of the community, including the guests themselves, as well as Alicia Roman, Santos Molina, Alan Bloom, and many others.

Jorge then asked me to join him and become a co-producer of *'Voz del Pueblo'*, and Evelina as an assistant. I agreed to join on and I do so with Jorge's emphatic and implicit approval.

After sitting in on Jorge's show last Friday, I called and texted Edgar to let him know about these recent developments and to get his input. We spoke Monday morning, it seemed to go smoothly, until after he spoke with Alicia Sanchez.

A short time later Edgar decided to suspend the show. I believe there are conflicts of interest at play here, possible collusion, clear and egregious mismanagement issues.

I ask that the Board also personally take-on these escalating issues where I find myself the target of attacks from Alicia Sanchez on all sides, as well as from others, and furthermore ask that she recuse herself from these proceedings, as well as her closest friend Michael Morales.

I feel like I am getting attacked and framed in the same way that happened to Evelina Molina and Josue Lopez.

Thank you again for your time and consideration!